

Title	Human Resource Portfolio Management System with Decision Support System
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ABSTRACT	
<p>Human Resource is considered the best asset in an organization, especially in an educational institution. Education service provided by an organization is dependent on the quality performance and skills of its faculty members. The data in the human resources department are vital for human resource development; hence they must be organized, processed, analyzed, managed, and disseminated effectively to improve training development and productivity. This study aimed to deploy the Portfolio Management System with Decision Support System support human resource management. The descriptive method was used to assess the present conditions and problems of the human resource processes. The Agile software development model was adapted to the development of the system. The findings revealed that the developed system is highly compliant with ISO 25010:2015 system standards.</p>	
Keywords: Human Resource Portfolio Management, Human Resource Support System, Human Capital, Human Resource Information System, Personnel Management	